

Dr. Timon Fiddike

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Born August 5th, 1979
Nationality German



Professional Experience

- 2015 - today **Coach, Agile Coach and Trainer** - Freelance, *Berlin*
- Customers include RatePay GmbH, Cornelsen Verlag GmbH, Semigator GmbH, GoEuro Travel GmbH, BM12 Software as a Solution GmbH, Visual Meta GmbH
- 2015 **Product Owner** - LOVOO GmbH, *Dresden & Berlin*
- Product Owner for three Scrum teams and a Kanban team
 - Stakeholder management, close collaboration with CEO, CTO and Scrum Masters
 - Transition to Scrum, feature teams, continuous integration & devlivery
- 2013 - 2015 **Software Developer and Scrum Master** - Freelance, *Berlin*
- 2012 - 2015 **Trainer for Software Development (Frameworks, TDD)** - Freelance, *all over Germany*
- 2010 - 2012 **Startup founder and Software Developer** - Freelance, *Berlin*
- 2009 - 2010 **Managerial Employee** - Bayer Schering Pharma AG, *Berlin*
- Conducting projects in the area of machine learning, data science
- 2007 - 2009 **Team Lead** - TU Berlin, Department of Machine Learning, *Berlin*
- Conducting projects in the area of machine learning, data science
- 2007 **Consultant** - Idalab GmbH, *Berlin*
- Conducting projects in the area of machine learning, data science
- 2005 - 2007 **Research Associate** - Fraunhofer Institut FIRST, *Berlin*
- Conducting projects in the area of machine learning, data science

Education / Qualification

- 2017 - 2018 **Integral Coach** - *Coaching Center Berlin*
- Coaching training accredited by the International Coach Federation (ACTH standard)
- 2010 - 2015 **Certified Scrum Professional™** - *Scrum Alliance*
- Acknowledgment of 3 years of work experience in Scrum roles and 135 h of education
- 2005 - 2009 **Ph.D. in Computer Science** - Grade 1.0 with distinction „summa cum laude“, *TU-Berlin*
- 1999 - 2004 **M.Sc. in Chemistry** - Grade 1.3, *HHU Düsseldorf & RWTH-Aachen*

Scholarships

- 2006 - 2007 **Idalab** - Ph.D. scholarship, *Berlin*
- 2006 **National Institute of Computer Technology** - Student scholarship, *Canberra*
- 2002 **Centre National de la Recherche Scientifique** - ERASMUS scholarship, *Paris*
- 2000 - 2004 **German National Academic Foundation** - Student scholarship, *Düsseldorf, Aachen*

Languages

- German **Native proficiency**
- English **Full professional proficiency**, attended high school in Canada, work in international teams
- French **Elementary proficiency**, studied in Paris for 3 months

Community

- 2016 - 2018 **Large Scale Scrum Usergroup** - *Founder, Organizer* (with Anton Skornyakov), *Berlin*
- 2016 - 2017 **Liberating Structures Meetup** - *Founder, Organizer* (with two colleagues), *Berlin*
- 2016 - 2017 Plans-for-Retrospectives.com - *Development* (with Corinna Baldauf)

Additional Experience

- 2011 - 2013 **Team Lead** - *Camp Contact, Burning Man Festival, Black Rock City, Nevada*
- Building the camp and leading an infrastructure team with 12 members
- 2001 - 2004 **Project Lead** - *Germanophone project of OpenOffice.org, Aachen*
- Founded the project, assembled and led a team with 13 members
- 1999 - 2000 **Working Student** - *Departments of R&D and power engineering, Bayer-AG, Dormagen*
- First experience with the inefficiencies of a traditionally structured multinational
- 1997 – 2003 **Fireman** - *Served for 6 years as civilian service, Fire Department of Neuss*
- Rescuing of people and fighting fires
 - First experience with highly effective cross-functional teams

Additional Training

2018	Coaching Training: Integral Coach, ICF ACTH standard, Module 7-10, 12 days
2017	Global Scrum Gathering in Dublin, 3 days
2017	Coaching Training: Integral Coach, ICF ACTH standard, Module 1-6, 18 days
2017	Coach Mentoring with Olaf Lewitz (CEC) and Martin Alaimo (CEC, CST), 8 sessions
2016	Global Scrum Gathering Munich, 3 days
2016	Coach Mentoring with Olaf Lewitz (CEC) and Martin Alaimo (CEC, CST), 6 sessions
2015	Global Scrum Gathering Prague, 3 days
2015	Certified Large Scale Scrum Practitioner™ Training, 3 days
2015	ScrumDay Conference and Workshops, 2 days
2015	Process Visualization: Illustrating developments, 1 day
2015	Creative Visualization: Shapes and colors, 1 day
2014	Agile42 Coach Camp, 2 days
2014	ScrumMaster™ Certification Training, 2 days
2014	Scrum Product Owner Certification Training, 2 days
2014	Nonviolent Communication according to Marshall Rosenberg, 2 days
2010	Entrepreneurship: Idea to Market, 1 day
2009	Practitioner of Neuro Linguistic Programming Certification Training, 10 days
2009	Project Organization at BSP: R&D Processes, 1 day
2008	Process Moderation: Process Oriented Leadership, 2 days
2007	Leadership and Leadership Culture in Large Enterprises, 2 days
2007	Managing Diversity & Gender, 1 day
2006	Retreat for Neuroscientists at Plum Village with Thich Nhat Hanh, 10 days